

Exhibit R

2010 HATE/BIAS CRIME IN MICHIGAN

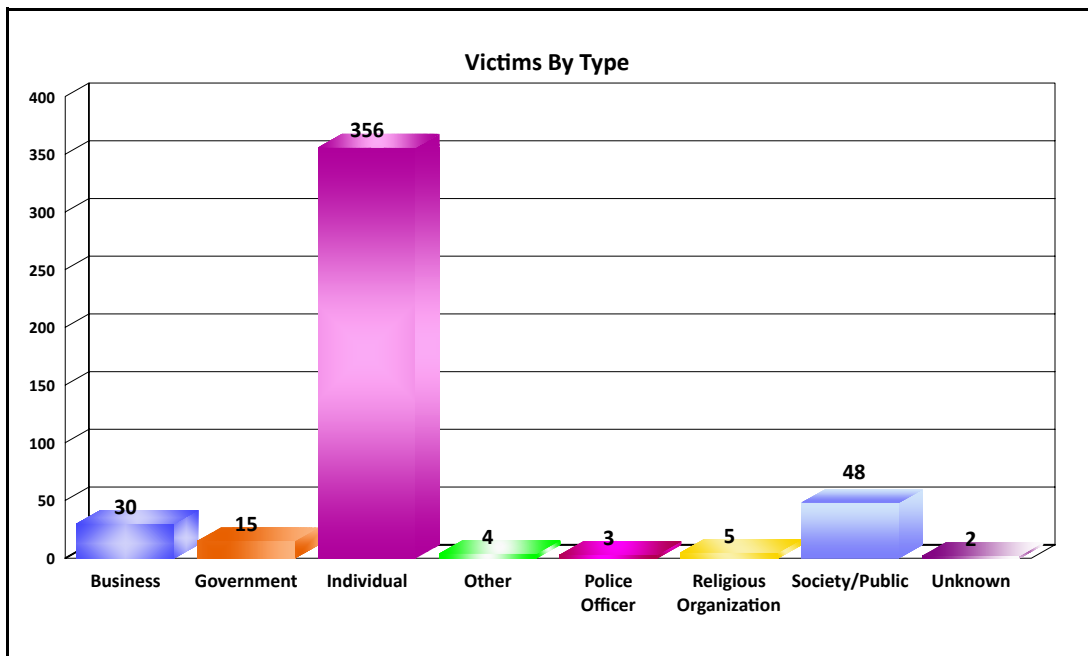


Victim Information

Hate crime incidents are identified by the motivation of the offender(s). Law enforcement investigations determine the objective facts to lead to a reasonable conclusion that the offender's actions were motivated by bias against a racial, religious, ethnic/national origin, mental/physical disability, or sexual-orientation group. Accurate data collection of hate crimes depends heavily on proper training of law enforcement to recognize such incidents and the cooperation and desire of communities/victims to report these incidents to law enforcement.

Definition: Hate Crime is a criminal offense committed against a person or property which is motivated in whole or in part, by the offender's bias against a race/national origin, religion, sexual-orientation, mental/physical disability or ethnicity.

TOTAL VICTIMS BY TYPE	
Victim Type	Totals
Business	30
Government	15
Individual	356
Other	4
Police Officer	3
Religious Organization	5
Society/Public	48
Unknown	2
Grand Total:	463



A total of 373 incidents of hate/bias crimes were reported to the Michigan Incident Crime Reporting Program in 2010. There were 506 incidents in 2009. This is a 26% decrease between 2009 and 2010 or 133 fewer incidents.

A total of 463 victims were reported in these incidents. Victim types of "Individual" and "Police Officer" counted for 359 of this total.

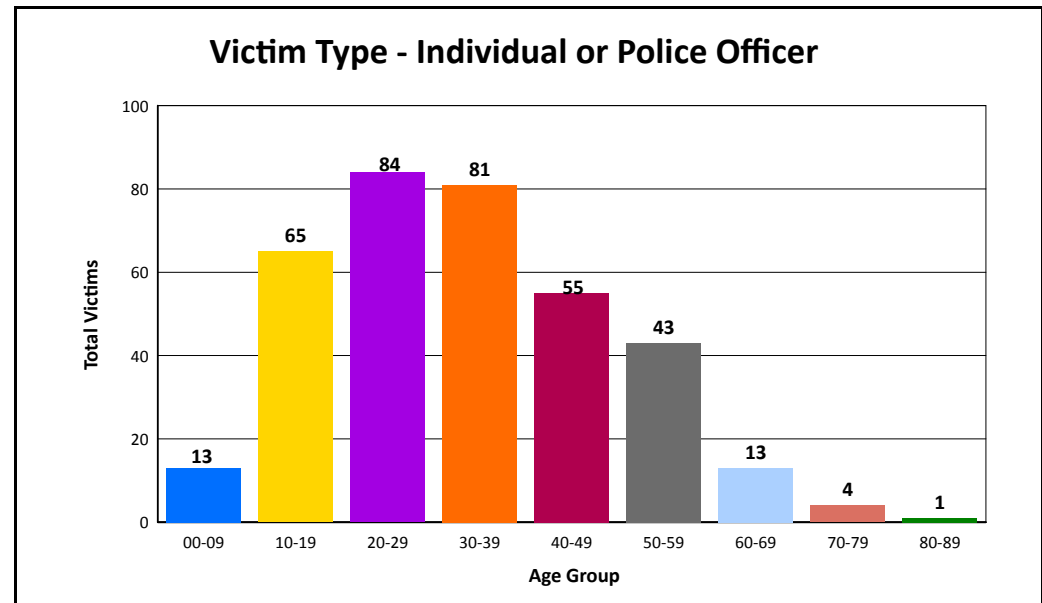
In 2010, a new process was implemented to help ensure the accuracy of the Hate/Bias statistics.

*It is possible that the total incidents/victims are lower, in part, due to this change.

2010 HATE/BIAS CRIME IN MICHIGAN



Bias Motivation Victims	Totals
Anti-Am. Indian/Alaskan Native	3
Anti-Antheism/Agnostic	1
Anti-Asian/Pacific Islander	5
Anti-Black	198
Anti-Catholic	3
Anti-Female	7
Anti-Female Homosexual	9
Anti-Heterosexual	2
Anti-Hispanic	14
Anti-Homosexual	19
Anti-Islamic	8
Anti-Jewish	18
Anti-Male	1
Anti-Male Homosexual	38
Anti-Mental Disability	2
Anti-Multi-Racial Group	10
Anti-Multi-Religious Group	3
Anti-Other Ethnicity/National Origin	26
Anti-Other Religion	3
Anti-Physical Disability	4
Anti-Protestant	3
Anti-White	86
Grand Total:	463



The most targeted bias/motivation group in 2010 was Anti-Black (198 victims). This was also the most targeted group in 2009 (251 victims).

Anti-White reported the next largest victim count of 86. This is a decrease of 40 victims or a 32% reduction from 2009.

Victim Type-Individual or Police Officer	
Age Group	Total Victims
00-09	13
10-19	65
20-29	84
30-39	81
40-49	55
50-59	43
60-69	13
70-79	4
80-89	1
Grand Total:	359

According to the Age Group statistics, you are more likely to become a victim of a hate crime if you are between the ages of 20 and 29.

Anti-black was the most targeted bias for all the age groups.

**2010 HATE/BIAS
CRIME IN MICHIGAN**



AGE GROUP 00-09	
Bias Motivation	Totals
Anti-Black	7
Anti-Female	1
Anti-Multi-Religious Group	1
Anti-White	4
Grand Totals:	13

AGE GROUP 10-19	
Bias Motivation	Totals
Anti-Asian/Pacific Islander	1
Anti-Black	32
Anti-Female	2
Anti-Female Homosexual(Lesbian)	1
Anti-Heterosexual	2
Anti-Hispanic	2
Anti-Homosexual(Gay And Lesbian)	3
Anti-Islamic(Moslem)	1
Anti-Jewish	2
Anti-Male Homosexual(Gay)	8
Anti-Mental Disability	2
Anti-Multi-Racial Group	1
Anti-Physical Disability	1
Anti-Protestant	1
Anti-White	6
Grand Totals:	65

AGE GROUP 20-29	
Bias Motivation	Totals
Anti-Asian/Pacific Islander	1
Anti-Black	28
Anti-Female	1
Anti-Female Homosexual(Lesbian)	2
Anti-Hispanic	2
Anti-Homosexual(Gay And Lesbian)	9
Anti-Islamic(Moslem)	1
Anti-Male Homosexual(Gay)	14
Anti-Multi-Racial Group	1
Anti-Other Ethnicity/National Origin	8
Anti-White	17
Grand Totals:	84

AGE GROUP 30-39	
Bias Motivation	Totals
Anti-Antheism/Agnostic	1
Anti-Asian/Pacific Islander	1
Anti-Black	36
Anti-Female	1
Anti-Female Homosexual	4
Anti-Hispanic	2
Anti-Homosexual	2
Anti-Islamic	6
Anti-Male Homosexual	2
Anti-Multi-Racial Group	1
Anti-Other Ethnicity/National Origin	7
Anti-Physical Disability	1
Anti-White	17
Grand Totals:	81

AGE GROUP 40-49	
Bias Motivation	Totals
Anti-Asian/Pacific Islander	1
Anti-Black	27
Anti-Female	1
Anti-Female Homosexual	1
Anti-Hispanic	2
Anti-Jewish	2
Anti-Male	1
Anti-Male Homosexual	6
Anti-Multi-Racial Group	1
Anti-Other Ethnicity/National Origin	3
Anti-Physical Disability	1
Anti-White	9
Grand Totals:	55

AGE GROUP 50-59	
Bias Motivation	Totals
Anti-Black	13
Anti-Hispanic	1
Anti-Jewish	7
Anti-Male Homosexual	6
Anti-Multi-Racial Group	1
Anti-Other Ethnicity/National Origin	3
Anti-Other Religion	1
Anti-White	11
Grand Totals:	43

AGE GROUP 60-69	
Bias Motivation	Totals
Anti-Black	7
Anti-Hispanic	1
Anti-Male Homosexual	1
Anti-Other Ethnicity/National Origin	1
Anti-White	3
Grand Totals:	13

AGE GROUP 70-79	
Bias Motivation	Totals
Anti-Black	3
Anti-Other Ethnicity/National Origin	1
Grand Totals:	4

AGE GROUP 80 and Above	
Bias Motivation	Totals
Anti-Black	1
Grand Totals:	1

2010 HATE/BIAS CRIME IN MICHIGAN



Offense	Totals
AGGRAVATED/FELONIOUS ASSAULT	26
ARSON	2
BURGLARY ENTRY W/OUT AUTH. W/OR W/OUT FORCE	1
BURGLARY FORCED ENTRY	13
CIVIL RIGHTS	3
DAMAGE TO PROPERTY	102
DISORDERLY CONDUCT	11
DRUNKENNESS	1
ESCAPE/FLIGHT	1
FAMILY ABUSE/NEGLECT NONVIOLENT	1
FAMILY OTHER	1
FRAUD WIRE	1
HIT AND RUN MOTOR VEHICLE ACCIDENT	2
INTIMIDATION/STALKING	103
INVASION OF PRIVACY OTHER	1
LARCENY OTHER	10
LARCENY THEFT FROM BUILDING	2
LARCENY THEFT FROM MOTOR VEHICLE	5
MILITARY	1
MISCELLANEOUS CRIMINAL OFFENSE	2
MOTOR VEHICLE AS STOLEN PROPERTY	1
MOTOR VEHICLE THEFT	5
NARCOTIC EQUIPMENT VIOLATIONS	1
NONAGGRAVATED ASSAULT	62
OBSTRUCTING JUSTICE	5
OBSTRUCTING POLICE	1
OUIL OR OUID	6
PUBLIC PEACE OTHER	19
RETAIL FRAUD MISREPRESENTATION	1
RETAIL FRAUD THEFT	3
ROBBERY	3
SEXUAL PENETRATION ORAL/ANAL CSC 1ST	1
VIOLATION OF CONTROLLED SUBSTANCE	2
Grand Total:	399

Weapon Used	Totals
Asphyxiation	1
Blunt Object	8
Handgun	2
Knife/Cutting Instrument	6
Motor Vehicle	3
None	8
Other	3
Personal Weapons	60
Grand Total:	91

Residence/Home Location-VOR	Totals
Acquaintance	9
Boyfriend/Girlfriend	2
Child	4
Ex-Spouse	1
Former Dating BF/GF	3
Neighbor	27
Other Family Member	3
Otherwise Known	14
Parent	1
Sibling	1
Spouse	1
Stranger	19
Unknown	22
Grand Totals:	107

Location of Incidents	Totals
Air/Bus/Train Terminal	3
Bank/Savings & Loan	1
Bar/Night Club	8
Campground	2
Casino	1
Church/Synagogue/Temple	7
College	11
Commercial/Office Buildings	9
Convenience Store	3
Department/Discount Store	9
Drug Store/Doctor's Office/Hospital	2
Field/Woods	1
Government/Public Building	13
Grocery/Supermarket	3
Highway/Road/Alley	55
Hotel/Motel etc.	1
Jail/Prison	6
Liquor Store	1
Other	13
Parking Lot/Garage	27
Residence/Home	140
Rest Area/Roadside Park	6
Restaurant	6
School	33
Service/Gas Station	8
Unknown	4
Grand Totals:	373

Twenty-three percent (23%) of the offenses had a weapon involved. Sixty-five percent (65%) of the weapons were Personal weapons which is defined as "hands, fist, feet, etc."

Intimidation/Stalking was the most reported offense (26%) in the Hate/Bias crimes. Thirty-five percent (35%) of the offenses happened in a "Residence/Home" location in 2010.

*Note: In 2010, the Crime Reporting Section started sending monthly Hate/Bias reports to each law enforcement agency for the sole purpose of verifying that the crime committed against the victim was based on a bias motivation. If it was determined through investigation that the incident was not a Hate/Bias crime, then the law enforcement agency made the necessary changes to the incident to show that no bias was involved.